



“United Invincible”

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Transport
Workers
Union Of
America
-AFL-CIO
-Air
Transport
Division
-Chicago,
Illinois
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Amended
October
2022

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Article I. General

1. This organization shall be known as Air Transport Local 572, Transport Workers Union of America, AFL — CIO, and may also be referred to as Local 572 or the Local Union.
2. This Local Union shall be affiliated with association, councils, or other established entities which are deemed to be in the best interests of the total membership, or any segment thereof, in accordance with the International Constitution.
3. Headquarters location of this Local shall be in the greater metropolitan area of the City of Chicago, State of Illinois, United States of America.
4. Nothing in these By -Laws shall conflict, or be construed to conflict, with the International Constitution.
5. This Local shall participate, to the fullest extent possible, in all proposed legislative or regulatory activities affecting the membership in coordination with the International and the Legislative Directors.

Article II. Membership

1. Any person eligible for membership in Local 572 shall file an application for membership in accordance with the Constitution of the Transport Workers Union of America, AFL-CIO, and the rules and By-Laws of Local 572

Article II. Membership (cont.)

2. After receiving his/her membership dues book or check-off good standing card, the new members shall attend the next regular membership meeting of Local 572 for the purpose of taking the membership pledges, which shall be administered by the presiding officer. All new members hired on or after July 29, 2008 will pay an initiation fee of \$150.00

a. The initiation fee may be waived upon proof of Member in Good Standing in another TWU Local.

Article III. Stations

1. All stations in the greater Midwest area operated by AMR American Eagle Inc. (formerly Simmons Airlines) shall be under the jurisdiction of Local 572. Also, all other stations, now and in the future, as agreed to by the International Transport Workers Union shall be under the jurisdiction of Local 572. Each hub station shall have a Chairperson and Vice Chairperson and/or any station with more than 10 members as decreed by the Executive Board shall have a Chairperson and Vice Chairperson. Any Executive Board members residing at their respective stations will first fill these positions. Said officers shall serve as Union representatives at their respective stations for a period of three (3) years. In the event the Chairperson is, for any reason, unable to complete his/her term of office, the Vice Chairperson shall automatically become Chairperson. Any Executive Board members residing at their respective stations will first fill these positions. Said officers shall serve as Union representatives at their respective stations for a period of three (3) years. In the event the Chairperson is, for any reason, unable to complete his/her term of office, the Vice Chairperson shall automatically become Chairperson

Article III. Stations (cont.)

2. The Vice- Chairperson will receive a monthly salary determined by the Executive Board.
3. Station may have some additional representatives when deemed necessary by the Executive Board of Local 572.
4. All applicable provisions of these By-Laws will apply equally to all stations under the jurisdiction of Local 572.

Article IV. Membership Meetings

1. There shall be at least one (1) regular meeting of the general membership of Local 572, at least four (4) times a year (quarterly), except as provided for herein
2. The regular quarterly membership meeting will be held in each defined hub Station that is represented by Local 572 as previously defined in Article III of the By-Laws. **These meetings will be held before the end of the calendar quarter. If, because of valid extenuating circumstances, the meetings cannot be held before the end of the quarter, on the last Wednesday of said month. However, in the event the last Wednesday of the month falls on a legal holiday, the President shall (subjected to the approval of the Executive Board) set another date for the regular meeting.**
- ~~3. The Executive Board may postpone a regular membership meeting or set a date prior to the last Wednesday of said month for holding the membership meeting, if such change is for a valid reason~~
4. The President may call special meetings of the Stations, Shops, or Shifts when deemed necessary.

Article IV. Membership Meetings(cont.)

5. Membership meeting notices shall be posted on all Union bulletin boards by the Station Chairperson/Vice Chairperson of their respective station at least seven (7) days prior to the date of the meeting except in the case of special meetings.
6. Only members in good standing shall be permitted to attend meetings of Local 572.
7. If meetings are set up as “virtual” (over the internet), then any member who attends said meetings virtually, shall be considered as attending the meeting within the construct of these by-laws
8. All members attending the regular membership meetings shall sign the official station meeting attendance book or sign-up sheet, which will be kept by the ~~Station Chairperson~~ Secretary Treasurer.
 - a. Members who attend virtually will have their names added to the meeting attendance book or sign-up sheet by the Local President or his designee.
9. At special meetings no business will be transacted other than what the meeting was called.
10. No member under the influence of intoxicants shall be admitted to any meeting of the Local Union; no unruly behavior or vulgarity will be tolerated.
11. Only members scheduled to work or on scheduled vacation, during membership meetings, will be considered as ineligible to attend.
12. All meeting times will be set by the Executive Board, and all meetings shall be conducted in accordance with Robert's Rules of Order. A majority of the membership in attendance of any meeting will constitute a quorum for that meeting. All meetings properly stated or posted will constitute a meeting and will be recorded as such.

Article V. Executive Board/ Officers

1. The elected Officers of the Executive Board of Local 572 shall consist of the President, Vice President, Financial Secretary/Treasurer, Recording Secretary, and one (1) Board Member at Large.
2. Duties of Officers shall be outlined in the International Constitution and the By-Laws of Local 572. Officers shall perform such duties as may be assigned to them by the President, Executive Board, or Membership.
3. The Executive Board shall transact all business of the Local when membership is not in session; faithfully execute the orders of the Membership; adopt measures in the interest of the Local; and recommend such action on the Local, as it may deem necessary. The Executive Board shall receive and make recommendations in regard to reports by standing and special committees and officers. The Executive Board shall exercise these powers; and assume these obligations, as specifically expressed in the International Constitution.
4. The entire Executive Board will have the knowledge of all contract negotiations pertaining to Local 572 and its membership; assuming all knowledge shall remain confidential until it is released to the membership
5. A majority of the officers of the Executive Board shall constitute a quorum for the purpose of conducting business
6. The Executive Board shall set salaries and/or expenses for all Officers, subject to approval of the Membership at the regular meeting.

Article V. Executive Board / Officers(cont.)

7. The Executive Board, by majority vote, can suspend any Officer of Local 572, subject to and in accordance with the provisions of Article XXI of the International Constitution
8. The regular Executive Board meeting shall be held at least ten (10) days prior to the regular Membership meetings.
9. Officers are required to attend all Membership meetings at their respective stations. Only excusable absences will be acceptable by the Executive Board. Officers shall preside at all meetings.
10. The President shall attend all meetings that may be called by the ATD Director
11. The President shall be a delegate to the International Convention of the Transport Workers Union of America AFL-CIO, and any other such conventions, which Local 572 participates in.
12. The President shall carry out the instruction of the Membership and perform such other duties as may be assigned to him/her by the Executive Board.
13. Subject to the approval of the Executive Board, the President may arrange for an Officer or individual to be absent from his/her regular assigned work (at the expense of the Union) for purposes of assisting the President in conducting the affairs of the Local Union.
14. It shall be the President's responsibility to assemble all facts pertaining to Local 572 grievances pending before the Board of Adjustment or Arbitration, to assure the proper presentation of said grievances. The President shall draft all Board of Adjustment submissions and be responsible for the proper processing of said submissions.

Article V. Executive Board/ Officers(cont.)

15. All vacancies in any office, except the Office of President, shall be filled by secret ballot if less than half of the normal term has been served. If more than half of the normal term has expired prior to the vacancy, the office shall be filled by appointment of the Executive Board. If the office of President is vacated for any reason, the President shall succeed for the remaining portion of the term of office. In the absence of the President, the Vice President shall assume his duties
16. The Officers and Station positions may be held by any active member of the Local, in good standing, employed by the Company and having successfully completed the Company designated probationary period
17. In the event any Officers or Station position has a termination grievance pending, they will be considered employed by the Company until their grievance is resolved.

Article VI. Elections

1. The Board of Elections, consisting of a maximum of two (2) members from each hub Station that is represented by Local 572 as previously defined in Article III of the By-Laws, shall be elected at the first quarterly meeting of the year of Executive Board elections, the term to run three (3) years. A member must be in good standing and have attended at least one (1) regular membership meeting during the preceding twelve (12) months ~~in order~~ to be eligible for nomination and election to the Board of Elections. In the event of a position on the elections board is vacated, the Executive Board may appoint another member to the position.
2. Of the persons constituting the Board of Elections, a Chairperson will be designated by the Executive Board. It will be the Chairperson's responsibility to abide by the International Constitution and these By-Laws.

Article VI. Elections(cont.)

3. The Board of Elections shall adopt appropriate rules, and provide forms and ballots, for the conducting of nominations and elections of Officers in accordance with the International Constitution and these By-Laws.
4. Nominations of Officers shall be held at the regular quarterly meeting in September 1990, and every three (3) years thereafter. Elections of Officers will be held as soon as possible after nominations, not to exceed ninety (90) days.
5. In order for a member to be eligible for nomination and election to any office, except Shop Steward or Election Board. They must comply with all requirements or the International Constitution and these By- Laws.
6. Newly elected officers shall be installed no later than thirty – (30) days after the elections.
7. The official attendance record for each Station shall constitute the sole proof of attendance at regular membership meetings.
8. A section Chairperson and/or Section Vice-Chairperson will be elected for each station as determined by the Local Executive Board.
9. The Section Chairperson and/or Section Vice-Chairperson will be elected at ~~(by?)~~ the 1st quarterly membership meeting in March, at the beginning of the 3-year term of the Local Officers.
10. Nomination for candidates for the positions of Section Chairperson and/or Section Vice-Chairperson will be made at the 4th quarterly membership the previous year.
11. Voting will be ballot and be given to union members attending the March quarterly meeting. Results will be counted and posted at the end of all membership meetings in that station.

Article VII. Shop Stewards

1. Shop Stewards shall be elected during the December memberships commencing December 2014, and the term will run concurrent with the newly elected executive board (3 year period) thereafter.
2. To be eligible to hold a Shop Steward position, either elected or appointed, a member must be in good standing and have attended at least one (1) regular membership meeting during the preceding twelve (12) months.
3. Shop Stewards shall represent such shops as may be designated by the Executive Board.
4. Shop Stewards shall; collect initiation fees and due; keep respective members advised of actions of the Union; assist the Executive Board in the enforcement of the contract, International Constitution, and By-Laws of Local 572 and other duties as may be assigned them by the Executive Board.
5. It shall be the responsibility of the Shop Steward to supply all new employees assigned to his/her shop or shift with an application for membership and dues check-off card. The Shop Steward will then forward the check-off to the Local Financial Secretary/Treasurer after the card has been filled out and signed by the employee.
6. Shop Steward shall be responsible for handling grievances and complaints of members to whom he/she has been designated to represent in accordance with the By-Laws of Local 572.

Article VII. Shop Stewards(cont.)

7. Shop Stewards may be removed from office for dereliction of duty by the Executive Board subject to the approval of the membership in attendance at a regular membership meeting. Shop Stewards may also be removed when a majority of the members the Steward represents a request in writing to the Executive Board their desire for such removal. Any Steward removed from Steward position may appeal such removal to the Executive Board, provided that such appeal is made in writing (to the Executive Board) within ten (10) days of the date of removal, and the Steward will be notified of the time place of such hearing. The decision of the Executive Board will be binding.
8. Any Shop Steward who wishes to resign shall give written notice to the Executive Board and shall not be eligible to be a Steward for the remainder of their term. If, for any reason, the Shop Steward transfers or resigns his/her position the Executive Board will appoint a Steward for the remainder of the term. Also, if not enough eligible Shop Stewards are elected; the Executive Board may appoint Shop Stewards as needed.
9. The Shop Stewards will be awarded a quarterly stipend distributed by the Local on a quarterly basis.

Article VIII. Committees

1. ~~Union installation in office~~ the Executive Board shall ~~appoint~~ request volunteers for the following standing committees;
 - a. Veterans
 - b. FLOC (Future Leaders of Organizing Committee)
 - c. Working Womens
 - d. Local 572 Membership Appreciation
2. ~~{These Committees shall represent the majority of Local 572}~~ (i.e., Committee members to come from various stations represented by Local 572). ~~In the event that there are not a~~ Any nominations or volunteers for committees, who are selected, will serve a term of three (3) years.

Article VIII. Committees(cont.)

3. Standing committees shall carry on such activities as may be required by their respective functions under the supervision of the Executive Board of Local membership.
4. A Committee may not incur any liability or indebtedness on behalf of Local 572 without written authority from the Executive Board.
5. Subject to the approval of the Executive Board, the President may appoint such special committees as may be necessary for the efficient conduct of the Local.

Article IX. Finance

1. The entire Executive Board shall be responsible for the finances of Local 572 in accordance with the International Constitution of the Transport Workers Union. The President and the Financial Secretary-Treasurer shall counter-sign all checks issued by Local 572. In the event of an emergency if either President or Financial Secretary-Treasurer is unable to sign a check, the Vice President may then sign said check.
2. No funds over two hundred dollars (\$200.00) shall be spent without the prior approval of the entire Executive Board. No funds in the amount of two hundred dollars (\$200.00) or less shall be spent without the prior approval of the President and the Financial Secretary-Treasurer.
3. Contributions from the Treasurer of Local 572 shall be limited to one hundred dollars (\$100.00), except in the case of a strike donation to a sister Local of TWU/AFL-CIO or to a member who has been ill and/or cannot work for an extended period of time. Such contribution would require membership approval at a regular membership meeting, or a special meeting called for such.

Article IX. Finance(cont.)

4. Local 572 shall not solicit money or conduct raffles for charitable organizations, for any other purpose, without written permission of the Executive Board or the members in attendance at a regular membership meeting. Such actions must be for a valid reason. This shall not prohibit any member as an individual from participating in such activity.

Article X. Amendments to By-Laws

1. These By-Laws may be altered, amended, or repealed by a majority vote of the members present at a regular membership meeting, or a special meeting called for that purpose, provided that the proposed change, amendment, or appeal has been posted for a period of ten (10) calendar days on all Union bulletin boards **or on the local website (TWU572.org)**.
2. Submitted to and approved by the members in attendance at the regular membership meetings of Local 572 on ~~December 09, 2020~~. **(TBD)**