



TWU-ENVOY MAINTENANCE AND RELATED CONTRACT

May 5th, 2023

Brothers and Sisters,

We are pleased to announce that our union contract has been ratified! This means we can move forward with confidence knowing that our hard work and dedication has paid off.

This new contract provides us with several important benefits, including improved wages, better working conditions, and restoration of items we had to concede to during the 2011-2012 bankruptcy.

Thanks to each one of you for your support and patience throughout this process. Your input and feedback were instrumental in shaping this agreement, and we are grateful for your commitment to our union and our shared goals.

As we move forward, we encourage you to continue to stay engaged and involved in your union's activities. Together, we can continue to make positive changes in our workplace.

The new contract provisions and pay rates go into effect on May 13th, 2023.