



**TWU- Aircraft Maintenance Technicians, Inspectors, Tool
and Die Mechanics, Ground Support Technicians,
Repairmen, Aircraft Maintenance Cleaners and Inventory
Control Specialists Tentative Agreement**

The tentative agreement provides for substantial pay increases and adds improvements to the current contract.

Here are some key highlights of the tentative agreement:

- Substantial pay increases upon ratification.
- Reduction of pay steps from 12 to 10 to reach top of scale pay.
- Crew Chief/Inspector premium increased to \$2.00 per hour.
- OJT training pay of \$1.50 per hour.

Plus, improvements on Articles covering:

- PDO's
- Holidays
- Hours of Service
- Overtime
- General
- Grievance Procedure
- System Boards

Contract ratification election instructions will be mailed to your address on file with the company in the upcoming weeks.

The election will close on May, 5 2023 and the results released soon after.

The full text of the TWU-Envoy M&R Tentative Agreement is available at:

<https://www.twu.org/envoyairmata>

