



June 15, 2022

Mr. Fabregas,

This letter is in response to your posted letter to Envoy workers on June 10, 2022, labeled “Investing in the future of Envoy”.

We, the Presidents representing Aircraft Maintenance & Related workers engaged in what has become a lengthy contract negotiation. We find your statement: “While it is understandable to view these changes with the expectation of similar steps across other workgroups, it is critically important to understand why that is not occurring. In short, the agreement we announced earlier today is necessary in order to protect Envoy’s long-term prospects” insulting.

Our members - your workers - have informed us, in mass numbers, of their disgust with this statement. The men and women of the Maintenance & Related workgroup, and all TWU workgroups for that matter, are extremely important to the future of Envoy. All TWU members deserve the same investment and commitment that you have dedicated to the ALPA workgroup.

We expect that you would reconsider your position, thought process, and the words regarding ALL the TWU workgroups - who work tirelessly every day to ensure the future success of Envoy Air.

President, TWU Local 570 – Dan Rivera

President, TWU Local 572 – Council Creech

President, TWU Local 574 – Dave Dodge

President, TWU Local 576 – Tim Jackson